

Below is the plan to explain how RTHS is braiding but not supplanting existing federal funding. Expenditures, a description of the need, and finalized costs are included in the line item budgets of each grant. What follows below is a narrative regarding each proposed expenditure and an associated cost and funding source.	Each area of focus, highlighted in yellow, orange, green, purple, red blue and pink are addressed in the use of funds plan. Information about the plan is posted on the district website on the homepage.	Input, questions and concerns should be addressed to:	Megan Anderson Director of instructional Programs megananderson@rths193.org 217-892-6124
<b>Potential Expenditures</b>	<b>Rationale/Area of focus--Prevent, Prepare For, Respond</b>	<b>Braided Funding</b>	<b>Budgeted Amount</b>
<b>Parent Involvement</b>			
Subscription to SurveyMonkey	Subscription to survey money for parent survey	ESEA-Title 1	\$373
Materials for parent meetings	Materials for parent meetings such as signage, copies of materials, resources in language of origin for parents of students who receive EL services	Title III	\$250
<b>Elevate the overall instructional program in ESEA identified areas</b>			
Professional development stipends	Stipends to allow teachers to develop and enhance the general education curriculum to include assessment development, rubrics, transition to standards based grading.	ESEA-Title 1	\$78,267
Professional development fees	Registration, presenter fees, and associated costs to send staff to professional development that specifically relates to needs assessment areas	ESEA-Title 1	\$5,000
<b>Implement Targeted Academic Support</b>			
Additional Staff--Reading Specialist	Additional staff member to provide targeted support in reading based upon local and state assessment data	ESEA-Title 1	\$91,015
Additional Staff--Math Interventionist	Additional staff member to provide push-in/co-teaching services to students who struggle in math. Students are identified based on local and state test scores and teacher recommendation	ESEA-Title 1	\$70,922
Supplemental classroom materials	Leveled texts, texts in Spanish, small group texts, classroom libraries for teachers to supplement district provided curricula	ESEA-Title 1	\$17,107
NWEA MAP	Subscription to NWEA MAP to identify students at risk of failing due to academic deficiencies	ESEA-Title 1	\$11,900
Online programming for students who receive EL services	Subscriptions to online programming such as Lexia for students beginning literacy skills in both their language of origin as well as English	Title III	\$3,000
<b>Digital Divide</b>			
Chromebooks	Chromebooks and licensing for core-content area to provide devices in the classroom	ESEA-Title 1	\$22,319

Technology purchases under \$500	Technology purchases to maintain title 1 purchased technology for students. Includes replacement cords, cases for devices, headphones, flash drives, mice	ESEA-Title 1	\$1,862
Microsoft Surfaces	Devices for core content area teachers to accompany title 1 purchased promethean boards	ESEA-Title 1	\$6,000
Microsoft Surfaces	Devices for staff who provide counseling services to students	ESEA-Title IV	\$2,000
<b>Remove barriers to accessing the curriculum</b>			
Homeless Set-Aside	Non-instructional items for homeless students including hygiene products, clothing, coats, gloves, backpacks	ESEA-Title 1	\$100
Neglected and Delinquent Set-Aside	Non-instructional items for neglected and delinquent students including hygiene products, clothing, coats, gloves, backpacks	ESEA-Title 1	\$100
Social-emotional learning programs	School-wide/classroom programming to address students social-emotional needs	ESEA-Title IV	\$1,000
Materials for social-emotional learning	Materials such as common signage, organizational systems, behavior management systems to standardize the expectations for all students	ESEA-Title IV	\$5,000
Stipends for development of school-wide systems	Outside contractual time for staff participating in school-wide behavioral systems and positive recognition for students	ESEA-Title IV	\$5,591
Professional development	Professional development expenses for topics associated with developing a positive school climate, behavior management, safe schools, and developing consistent expectations	ESEA-Title IV	\$12,973
<b>Personnel</b>			
Teacher shortage areas	Tuition to privately funded colleges and universities for shortage areas--Special Education and ESL	ESEA-Title IIA	\$27,914
Teacher shortage areas	Materials and supplies for staff seeking certification in shortage areas	ESEA-Title IIA	\$1,000
Support for new staff	Equivalent of sub pay for veteran staff to push into new teacher's rooms to provide support, team-teach, assist in management	Teacher Vacancy	\$6,486
Teacher recruitment	Tuition for currently hired paraprofessionals to take college coursework to become certified staff	Teacher Vacancy	\$2,000
Professional development	Training for existing staff to act as new teacher mentors	Teacher Vacancy	\$6,254
Teacher retention stipends	Retention stipends for newly hired staff for FY24	Teacher Vacancy	\$12,424
Teacher retention incentive	One time student loan repayment maximum of 2500/newly hired staff member	Teacher Vacancy	\$25,000
Investment in our students	Payment to colleges and universities for current RTHS graduates pursuing education degrees	Teacher Vacancy	\$22,000

Meeting the unique needs of all learners			
Longevity and hard to fill stipend	Stipends for existing staff for managerial tasks such as IEP and 504 meetings/writing of documents and scheduling meetings in addition to instructional/medical/social work/counseling responsibilities	ESEA-Title IIA	\$10,526
Supplemental classroom materials	Leveled texts, texts in Spanish, small group texts, classroom libraries for teachers to supplement district provided curricula for ESL courses and specifically for students learning English	Title III	\$2,500
Stipends for staff	Stipends for 3 staff members for interpretation of core content materials for students who qualify for EL services	Title III	\$3,728
Professional development	Professional development registration, presenter fees, and expenses for teachers who instruct EL students	Title III	\$4,022
Administrative Costs/Facilities			
Stipend for grant management	Stipend for existing staff member for grant responsibilities above and beyond regular job duties	ESEA-Title 1	\$6,212
Stipend for book keepers	Stipend for duties above and beyond daily job assignments	ESEA-Title 1	\$7,040
Replacement boiler	Matching funds for replacement boiler	Maintenance Grant	\$50,000